## **ORDER OF COMMISSION**

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Motion to Amend Annual Wage Order No. 25 filed by the Division of Labor Standards, Department of Labor and Industrial Relations.

On April 2, 2018, the Division of Labor Standards filed with the Labor and Industrial Relations Commission (Commission) a Motion to Amend Annual Wage Order No. 25. The Division of Labor Standards previously filed Annual Wage Order No. 25 on March 9, 2018, with the Secretary of State's Office.

This Commission promptly posted the Motion to Amend Annual Wage Order No. 25 to its website on April 4, 2018. The Motion indicated its purpose is to correct inadvertent typographical, clerical, and grammatical errors discovered by the Division of Labor Standards subsequent to the filing of the wage order with the Secretary of State's Office. Attached to the Motion were the corrected pages sought to replace the originals filed with the Secretary of State's Office. The Division of Labor Standards, by and through its Motion to Amend, requests that this Commission enter an order to substitute the designated pages attached for the original pages found in Annual Wage Order No. 25, along with any other relief this Commission deems appropriate.

No objections have been filed with this Commission to the Division of Labor Standard's Motion to Amend. Having received no objections, this Commission SUSTAINS the Motion to Amend Annual Wage Order No. 25, originally filed by the Division of Labor Standards on March 9, 2018.

IT IS SO ORDERED.

Given at Jefferson City, Missouri, this	25th	day of April 2018.



LABOR AND INDUSTRIAL RELATIONS COMMISSION
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John J. Larsen, Jr., Chairman
VACANT
Member
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Curtis E. Chick, Jr., Member

Attest:

Secretary Secretary

RECEIVED & FILED

APR 25 2018

SECRETARY OF STATE COMMISSIONS DIVISION

HAND CARRIED

# Before the LABOR AND INDUSTRIAL RELATIONS COMMISSION Jefferson City, Missouri

APR - 2 2018

LABOR AND INDUSTRIAL RELATIONS COMMISSION

ANNUAL WAGE ORDER NO. 25

# **MOTION TO AMEND ANNUAL WAGE ORDER NO. 25**

COMES NOW the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, and respectfully submits this motion to amend Annual Wage Order No. 25 In support of its Motion, the Division of Labor Standards ("Division") states as follows:

- 1. On March 9, 2018, the Division filed Annual Wage Order No. 25 with the Secretary of State. Annual Wage Order No. 25 sets forth by county the initial wage rate determination for the occupational titles involved in the construction of public works projects.
- 2. After the filing of Annual Wage Oder No. 25, the Division discovered inadvertent typographical, clerical, and grammatical errors. These errors affected the rate sheets for seven (7) counties.
- 3. The corrections detailed in the attached pages are necessary to accurately reflect the information that was on file with the Division prior to March 9, 2018.
- 4. The Division requests that the Commission substitute the attached 7 page(s) for the original page(s) in the Annual Wage Order. On each of the attached pages the correction or addition is identified by bold print.
- 5. Public policy is served by making the attached corrections to reflect the proper wage rates.

WHEREFORE, the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, respectfully requests that the Commission enter an Order to substitute the attached \_\_7\_\_ page(s) for the original page(s) in Annual Wage Order No. 25 and grant any and all other relief to which it may be entitled.

Respectfully submitted,

Josh Hawley Attorney General

DARYL HYLTON
Assistant Attorney General
Missouri Bar No. 35605
PO Box 899
Jefferson City, MO 65102
(573) 751-3321

Attorneys for the Division

### **CERTIFICATE OF SERVICE**

Notice of this Motion to Amend Annual Wage Order No. 25 will be posted on the Labor and Industrial Relations Commission web site at <a href="https://www.labor.mo.gov/LIRC">www.labor.mo.gov/LIRC</a>.

4/2/18

DATE

DARYL HYLTON

		Basic	Over-		
OCCUPATIONAL TITLE	* Date of	Hourly	Time	Holiday	Total Fringe Benefits
	Increase	Rates	Schedule	Schedule	
Carpenter		\$32.66	23	16	\$16.85
Cement Mason		\$30.74	34	22	\$18.38
Electrician (Outside-Line Construction\Lineman)		\$44.56	9	12	\$5.75 + 36%
Lineman Operator		\$38.35	9	12	\$5.75 + 36%
Lineman - Tree Trimmer		\$24.53	32	31	\$9.98 + 3%
Groundman		\$29.48	9	12	\$5.75 + 36%
Groundman - Tree Trimmer		\$18.14	32	31	\$7.19 + 3%
Laborer					
General Laborer		\$32.58	8	1	\$13.97
Millwright		\$32.66	23	16	\$16.85
Operating Engineer					
Group I		\$32.66	10	9	\$26.14
Group II		\$32.66	10	9	\$26.14
Group III		\$31.36	10	9	\$26.14
Group IV		\$27.90	10	9	\$26.14
Oller-Driver		\$28.36	10	9	\$26.14
Pile Driver		\$32.66	23	16	\$16.85
Traffic Control Service Driver		\$27.425	26	25	\$9.045
Truck Driver-Teamster		\$30.41	25	21	\$10.82

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

			Basic	Over-		
OCCUPATIONAL TITLE	** Date of		Hourly	Time	Holiday	Total Fringe Benefits
000017117011712	Increase	*	Rates	Schedule	Schedule	
Asbestos Worker (H & F) Insulator			\$32.70	55	60	\$23.17
Boilermaker			\$36.56	57	7	\$29.13
Bricklayer and Stone Mason		1	\$29.76	59	7	\$17.44
Carpenter			\$25.34	60	15	\$16.85
Cement Mason			\$27.82	9	3	\$12.92
Communication Technician	1		\$18.50	FED		\$8.62
Electrician (Inside Wireman)	1		\$31.07	69	75	\$5.93 + 35%
Electrician (Outside-Line Construction\Lineman)			\$44.56	43	45	\$5.75 + 36%
Lineman Operator			\$38.35	43	45	\$5.75 + 36%
Groundman			\$29.48	43	45	\$5.75 + 36%
Elevator Constructor		а	\$47.07	26	54	\$33.275
Glazier		$\Box$	\$34.55	87	31	\$26.20
Ironworker		П	\$29.65	50	4	\$29.05
Laborer (Building):		П				
General		П	\$23.71	42	44	\$13.84
First Semi-Skilled	1		\$25.71	42	44	\$13.84
Second Semi-Skilled		<b>†</b>	\$24.71	42	44	\$13.84
Lather			USE CAR	PENTER R	ATE	
Linoleum Layer and Cutter	1	1	\$25.22	60	15	\$16.85
Marble Mason		T	\$22.24	124	74	\$13.05
Marble Finisher	<u> </u>	1-	\$14.35	124	74	\$9.52
Millwright		T	\$26.34	60	15	\$16.85
Operating Engineer	1	1				
Group I			\$29.06	86	66	\$26.00
Group II	1		\$29.06	86	66	\$26.00
Group III		1	\$27.81	86	66	\$26.00
Group III-A	1	1	\$29.06	86	66	\$26.00
Group IV			\$26.83	86	66	\$26.00
Group V			\$29.76	86	66	\$26.00
Painter			\$23.69	18	7	\$12.08
Pile Driver			\$26.34	60	15	\$16.85
Pipe Fitter		b	\$39.25	91	69	\$27.18
Plasterer			\$17.00	FED		
Plumber		b	\$39.25	91	69	\$27.18
Roofer \ Waterproofer			\$32.70	15	73	\$17.97
Sheet Metal Worker		1	\$41.55	32	25	\$22.72
Sprinkler Fitter - Fire Protection		1	\$34.79	33	19	\$20.17
Terrazzo Worker			\$29.55	124	74	\$14.76
Terrazzo Finisher		T	\$19.22	124	74	\$14.76
Tile Setter			\$22.24	124	74	\$13.05
Tile Finisher			\$14.35	124	74	\$9.52
Traffic Control Service Driver		1	\$26.415	22	55	\$9.045
Truck Driver-Teamster		1				
Group I		d	\$26.265	35	36	\$8.65
Group II	1	d	\$26.425	35	36	\$8.65
Group III			\$26.415	35	36	\$8.65
Group IV			\$26.535	35	36	\$8.65

Fringe Benefit Percentage is of the Basic Hourly Rate

Heavy Construction Rates for MONTGOMERY County

		Basic	Over-		
OCCUPATIONAL TITLE	* Date of	Hourly	Time	Holiday	Total Fringe Benefits
	Increase	Rates	Schedule	Schedule	
Carpenter		\$30.87	23	16	\$16.85
Electrician (Outside-Line Construction\Lineman)		\$44.56	9	12	\$5.75 + 36%
Lineman Operator		\$38.35	9	12	\$5.75 + 36%
Lineman - Tree Trimmer		\$24.53	32	31	\$9.98 + 3%
Groundman		\$29.48	9	12	\$5.75 + 36%
Groundman - Tree Trimmer		\$18.14	32	31	\$7.19 + 3%
Laborer					
General Laborer		\$32.58	8	1	\$13.97
Millwright		\$30.87	23	16	\$16.85
Operating Engineer					
Group I		\$28.14	21	5	\$25.89
Group II		\$27.79	21	5	\$25.89
Group III		\$27.59	21	5	\$25.89
Group IV		\$27.90	10	9	\$26.14
Oiler-Driver		\$28.36	10	9	\$26.14
Pile Driver		\$30.87	23	16	\$16.85
Traffic Control Service Driver		\$26.415	28	27	\$9.045
Truck Driver-Teamster					
Group I		\$29.87	25	21	\$12.85
Group II		\$30.03	25	21	\$12.85
Group III		\$30.02	25	21	\$12.85
Group IV		\$30.14	25	21	\$12.85

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

Heavy Construction Rates for ST. CHARLES County

		Basic	Over-		
OCCUPATIONAL TITLE	* Date of	Hourly	Time	Holiday	Total Fringe Benefits
	Increase	Rates	Schedule	Schedule	
Carpenter		\$36.51	23	16	\$16.85
Cement Mason		\$31.91	17	11	\$18.45
Electrician (Outside-Line Construction\Lineman)		\$44.56	9	12	\$5.75 + 36%
Lineman Operator		\$38.35	9	12	\$5.75 + 36%
Lineman - Tree Trimmer		\$25.62	32	31	\$10.20 + 3%
Groundman		\$29.48	9	12	\$5.75 + 36%
Groundman - Tree Trimmer		\$20.30	32	31	\$7.57 + 3%
Laborer					
General Laborer		\$32.58	8	1	\$13.97
Millwright		\$36.51	23	16	\$16.85
Operating Engineer					
Group I		\$32.66	10	9	\$26.14
Group II		\$32.66	10	9	\$26.14
Group III		\$31.36	10	9	\$26.14
Group IV		\$27.90	10	9	\$26.14
Oiler-Driver		\$28.36	10	9	\$26.14
Pile Driver		\$36.51	23	16	\$16.85
Traffic Control Service Driver		\$28.775	26	25	\$9.045
Truck Driver-Teamster		\$30.41	25	21	\$10.82

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

Heavy Construction Rates for ST. LOUIS CITY

		Basic	Over-		
OCCUPATIONAL TITLE	* Date of	Hourly	Time	Holiday	Total Fringe Benefits
	Increase	Rates	Schedule	Schedule	
Carpenter		\$37.35	11	7	\$17.05
Cement Mason		\$31.91	17	11	\$18.45
Electrician (Outside-Line Construction\Lineman)		\$44.56	9	12	\$5.75 + 36%
Lineman Operator		\$38.35	9	12	\$5.75 + 36%
Lineman - Tree Trimmer		\$25.62	32	31	\$10.20 + 3%
Groundman		\$29.48	9	12	\$5.75 + 36%
Groundman - Tree Trimmer		\$20.30	32	31	\$7.57 + 3%
Laborer					
General Laborer		\$32.32	16	10	\$15.32
Millwright		\$37.35	11	7	\$17.05
Operating Engineer					
Group I		\$32.66	10	9	\$26.14
Group II		\$32.66	10	9	\$26.14
Group III		\$31.36	10	9	\$26.14
Group IV		\$27.90	10	9	\$26.14
Oiler-Driver		\$28.36	10	9	\$26.14
Pile Driver		\$37.35	11	7	\$17.05
Traffic Control Service Driver		\$27.35	26	25	\$9.045
Truck Driver-Teamster		\$30.41	25	21	\$10.82

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

		Basic	Over-		
OCCUPATIONAL TITLE	* Date of	Hourly	Time	Holiday	Total Fringe Benefits
	Increase	Rates	Schedule	Schedule	
Carpenter		\$37.35	11	7	\$17.05
Cement Mason		\$31.91	17	11	\$18.45
Electrician (Outside-Line Construction\Lineman)		\$44.56	9	12	\$5.75 <u>+ 36%</u>
Lineman Operator		\$38.35	9	12	\$5.75 + 36%
Lineman - Tree Trimmer		\$25.62	32	31	\$10.20 + 3%
Groundman		\$29.48	9	12	\$5.75 + 36%
Groundman - Tree Trimmer		\$20.30	32	31	\$7.57 + 3%
Laborer					
General Laborer		\$32.32	16	10	\$15.32
Millwright		\$37.35	11	7	\$17.05
Operating Engineer					
Group I		\$32.66	10	9	\$26.14
Group II		\$32.66	10	9	\$26.14
Group III		\$31.36	10	9	\$26.14
Group IV		\$27.90	10	9	\$26.14
Oiler-Driver		\$28.36	10	9	\$26.14
Pile Driver		\$37.35	11	7	\$17.05
Traffic Control Service Driver		\$27.35	26	25	\$9.045
Truck Driver-Teamster		\$30.41	25	21	\$10.82

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

***************************************		Basic	Over-		
OCCUPATIONAL TITLE	* Date of	Hourly	Time	Holiday	Total Fringe Benefits
	Increase	Rates	Schedule	Schedule	
Carpenter		\$33.08	23	16	\$16.85
Cement Mason		\$30.74	34	22	\$18.38
Electrician (Outside-Line Construction\Lineman)		\$44.56	9	12	<b>\$</b> 5.75 + 36%
Lineman Operator		\$38.35	9	12	\$5.75 + 36%
Lineman - Tree Trimmer		\$24.53	32	31	\$9.98 + 3%
Groundman		\$29.48	9	12	<b>\$</b> 5.75 + 36%
Groundman - Tree Trimmer		\$18.14	32	31	\$7.19 + 3%
Laborer					
General Laborer		\$32.58	8	1	\$13.97
Millwright		\$33.08	23	16	\$16.85
Operating Engineer					
Group I		\$32.66	10	9	\$26.14
Group II		\$32.66	10	9	\$26.14
Group III		\$31.36	10	9	\$26.14
Group IV		\$27.90	10	9	\$26.14
Oiler-Driver		\$28.36	10	9	\$26.14
Pile Driver		\$33.08	23	16	\$16.85
Traffic Control Service Driver		\$27.425	26	25	\$9.045
Truck Driver-Teamster		\$30.41	25	21	\$10.82

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).